United Nations A/52/838

General Assembly

Distr.: General
20 March 1998

Original: English

Fifty-second session
Agenda item 142 (a)

Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations: financing of the United Nations peacekeeping operations

Support account for peacekeeping operations

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolution 51 239 A of 17 June 1997, in paragraph 10 of which the Assembly requested the Secretary-General to submit, no later than 31 March 1998, a performance report, including information on redeployments, if any, between units, covering the periods from 1 July 1996 to 30 June 1997 and from 1 July to 31 December 1997.

In its resolution 50/221 B of 7 June 1996, the General Assembly authorized an amount of $30,534,400 for the period from 1 July 1996 to 30 June 1997. Expenditures amounted to $28,066,000, resulting in an unutilized balance of $2,468,400. The unutilized balance is due in large part to staff cost savings.

The action to be taken by the General Assembly, as set out in paragraph 13 of the report, is a decision to apply the unencumbered balance of $2,468,400 for the 12-month period ended 30 June 1997 to the support account requirements for the period from 1 July 1998 to 30 June 1999.

With regard to the current 12-month period from 1 July 1997 to 30 June 1998, by its resolution 51/239 A, the General Assembly authorized an amount of $32,426,500. The Assembly also authorized the Secretary-General to enter into commitments not exceeding $808,500 for rental of premises. Information on expenditures recorded thus far for the first six months of the period, that is, from 1 July to 31 December 1997, which amount to $13,373,300, is provided in the related report of the Secretary-General on the proposed support account budget for the period from 1 July 1998 to 30 June 1999 (A/52/837). During the six-month period, the average vacancy rate experienced was 9 per cent.

98-07588 (E) 060498

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Abbreviations

MINUGUA	United Nations Verification Mission in Guatemala
MINURSO	United Nations Mission for the Referendum in Western Sahara
ONUCA	United Nations Observer Group in Central America
ONUMOZ	United Nations Operation in Mozambique
ONUSAL	United Nations Observer Mission in El Salvador
UNAMIC	United Nations Advance Mission in Cambodia
UNAMIR	United Nations Assistance Mission for Rwanda
UNAVEM	United Nations Angola Verification Mission
UNCRO	United Nations Confidence Restoration Operation in Croatia
UNDOF	United Nations Disengagement Observer Force
UNFICYP	United Nations Peacekeeping Force in Cyprus
UNIFIL	United Nations Interim Force in Lebanon
UNIIMOG	United Nations Iran-Iraq Military Observer Group
UNIKOM	United Nations Iraq-Kuwait Observation Mission
UNMIBH	United Nations Mission in Bosnia and Herzegovina
UNMIH	United Nations Mission in Haiti
UNMLTC	United Nations Military Liaison Team in Cambodia
UNMOP	United Nations Mission of Observers in Prevlaka
UNMOT	United Nations Mission of Observers in Tajikistan
UNOMIG	United Nations Observer Mission in Georgia
UNOMIL	United Nations Observer Mission in Liberia
UNOSOM	United Nations Operation in Somalia
UNPREDEP	United Nations Preventive Deployment Force
UNPROFOR	United Nations Protection Force
UNSMIH	United Nations Support Mission in Haiti
UNTAC	United Nations Transitional Authority in Cambodia
UNTAES	United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium
UNTAG	United Nations Transition Assistance Group

I. Introduction

1. The present report is submitted in accordance with paragraph 10 of General Assembly resolution 51/239 A of 17 June 1997, in which it requested the Secretary-General, in his report on the support account for the period from 1 July 1998 to 30 June 1999, to submit a performance report, including information on redeployments, if any, between units, covering the period from 1 July 1996 to 30 June 1997 and the period from 1 July to 31 December 1997.

2. This report represents a first attempt to provide a separate performance report on the use of support account resources for the prior 12-month period, from 1 July 1996 to 30 June 1997. The performance report for the period appears in paragraphs 9 to 11 (summary information) and annexes I (breakdown by department/office), II (supplementary information) and III (authorized posts and vacancy situation).

II. Description of major activities during the period from 1 July 1996 to 31 December 1997

3. For the support account for peacekeeping operations, this was a watershed period. During the first and second parts of its resumed fiftieth session, the General Assembly had before it the report of the Board of Auditors of 8 February 1996 on its special audit of the support account (A/50/874); the Secretary-General's report of 29 February 1996 (A/50/876) and his note of 10 May 1996 (A/C.5/50/65) on, among other things, the then existing and proposed funding modalities and budget requirements for a transitional six-month period from 1 January to 30 June 1996 and for a first-time 12-month period from 1 July 1996 to 30 June 1997 (to conform with the new peacekeeping financial and budgetary year established by the General Assembly in part I of its resolution 49/233 A of 23 December 1994); and the related report of the Advisory Committee of 22 March 1996 (A/50/897). In its resolutions 50/221 A of 11 April and 50/221 B of 7 June 1996, the Assembly provided first-time approval of a new funding modality for the support account (pro-rating of the approved support account budget level established among the initial budgets of active peacekeeping missions for that financial period); a 12-month budget covering post and non-post resources that corresponded to the new peacekeeping financial and budgetary year; and establishment of a specific number of support account-funded posts on an annual basis (including conversion of positions, which had previously been authorized and renewed for short periods at a time and funded from general temporary assistance). The post vacancy situation information provided in annex III should be viewed with this perspective in mind.

4. During this period, the Department of Peacekeeping Operations and the Peacekeeping Financing Division of the Office of Programme Planning, Budget and Accounts, the Department of Management, together with other departments/offices and Department of Management units that had been provided with support account resources, provided backstopping for 15 active peacekeeping operations (UNDOF, UNIFIL, UNAVEM, UNIKOM, MINURSO, UNPREDEP, UNFICYP, UNOMIG, UNOMIL, UNMOT, UNTAES, UNMIBH, UNMOP, UNSMIH and the Military Observer Group for MINUGUA) with a total budget level of some $1.3 billion funded from the ad hoc peacekeeping scale of assessments. Backstopping of completed (UNTAG, UNIIMOG and ONUCA) and closed/consolidated missions (UNAMIC, UNAMIR, UNTAC, UNMLTC, UNPROFOR, UNCRO, UNOSOM, ONUMOZ, ONUSAL and UNMIH) also continued. During the period, the Secretariat was also engaged in the planning of a number of potential operations (in the

former Zaire, the Congo and Sierra Leone), which for a variety of reasons did not materialize.

5. While the number of peacekeeping operations remained relatively stable during the period, in the case of certain missions, their mandates and corresponding operational requirements were the subject of modifications by the Security Council. This involved significant upward or downward revisions to their initial budgets after they had been approved by the General Assembly. In certain other cases where an existing mission became a "follow-on" mission, this also entailed complex administrative, accounting and budgeting adjustments.

6. Other activities and developments of note in connection with Headquarters backstopping of peacekeeping operations during this period included:

(a) The submission of proposals on a system of self-insurance and the establishment of uniform and standardized rates of awards in cases of death and disability sustained by troops in the service of United Nations peacekeeping operations, which were subsequently approved by the General Assembly in part II of its resolution 51/218 E of 17 June 1997;

(b) The submission of further proposals on the financing and funding of the United Nations Logistics Base at Brindisi (A/51/905), action on which was subsequently taken by the General Assembly (resolutions 51/218 E and 52/1 of 15 October 1997);

(c) The initial implementation of General Assembly resolution 50/222 of 11 April 1996 on the reform of procedures for determining reimbursement to Member States for contingent-owned equipment, including the submission by the Secretariat of a draft model contribution agreement (A/50/995 and A/51/967), on which action by the General Assembly remains pending;

(d) The submission of a report (A/51/903) that analysed the provisions of article 51 of the model status-of-forces agreement and the reasons why the settlement of dispute procedures provided for thereunder should be maintained; elaborated criteria and guidelines for implementing the principles of financial and temporal limitations on the liability of the United Nations; and proposed modalitites of establishing those limitations in a legally binding instrument. Action by the General Assembly on the report remains pending.

7. The format and presentation of first-time performance reports that corresponded to the 12-month period from 1 July 1996 to 30 June 1997 and budget estimate reports for the 12-month period from 1 July 1997 to 30 June 1998 for each mission reflected the views of the Advisory Committee and the Fifth Committee on the subject. In the estimation of mission resource requirements, consistent use was made for the first time of standard ratios and standard costs wherever applicable. In this connection, the first authoritative edition of the standard ratio and standard cost manual was issued during December 1996. These improvements facilitated consideration and approval of the Secretary-General's proposals. However, because of delays in the closure of individual mission accounts for the period ending 30 June 1996, the financial data provided in the performance reports were not fully harmonized with the financial statements for the period ended 30 June 1996, which were subsequently prepared at a much later date, for the reasons explained in paragraph 8 below.

8. During the period, the Secretariat's efforts to cope with recruiting and regularizing its support account staffing, which up till now had been unstable (see para. 3 above); to provide essential ongoing backstopping support to peacekeeping operations (see para. 4); to improve on the quality and timeliness of submission of peacekeeping budgets (see paras. 5 and 7); and to submit reports dealing with a number of outstanding priority policy issues (see para. 6); and to perform all other ongoing backstopping tasks, including the collection of assessments and payment of credits to Member States as well as review, certification and

processing of claims for reimbursements of troop costs, contingent-owned equipment, letters of assist and requests for death and disability compensation submitted by troop-contributing countries, taking into account cash flow constraints, were rendered significantly more complex by the simultaneous need to implement fully the finance module of the Integrated Management Information System (IMIS Release 3), which became operational on 1 April 1996. The degree of complexity and additional work involved in converting existing mainframe financial data into IMIS, in the correction of conversion errors, the steep learning curve required for first-time use and the impact of limited IMIS reporting facilities available was not fully comprehended nor anticipated at the time.

III. Performance report for the period from 1 July 1996 to 30 June 1997

9. By its resolution 50/221 B, the General Assembly approved support account resources amounting to $30,534,400 for post (a total staffing establishment of 345 posts) and non-post requirements for the period from 1 July 1996 to 30 June 1997. A 5 per cent vacancy turnover factor was applied on all posts.

10. Table 1 provides summary information on the use of the support account resources by main object of expenditure during the period from 1 July 1996 to 30 June 1997. A breakdown of expenditures by office/department is provided in annex I. Supplementary information on the expenditures is provided in annex II. Information on the number of posts authorized and the vacancy situation is provided in annex III.

11. As can be seen from table 1, total expenditures for the period amounted to $28,066,000, resulting in an unutilized balance of $2,468,400, some $1.9 million of which was attributable to an average vacancy rate of 6 per cent for support account posts during the period.

Table 1

Summary of expenditures by main object of expenditure

	(1) Approved appropriation	*(2) Expenditures*	*(3) Variances (1-2)*
Posts	27 378 900	25 483 300	1 895 600
General temporary assistance	260 000	101 900	158 100
Consultants	—	27 500	(27 500)
Overtime	210 000	164 800	45 200
Official travel	120 000	93 000	27 000
Training	500 000	484 000	16 000
Common services	2 065 500	1 663 000	402 500
Data-processing equipment	—	48 500	(48 500)
Other	—	—	—
Total	**30 534 400**	**28 066 000**	**2 468 400**

IV. Implementation of recommendations of the General Assembly

12. In paragraph 21 of its resolution 51/239 A on the support account for peacekeeping operations, the General Assembly requested the Secretary-General to include in the performance report information on the use of resources provided for the rental of premises since 1992. Table 2 provides information on actual expenditure on rental of premises on a biennial basis since 1992.

Table 2

Summary of actual expenditure on rental of premises

(Thousands of United States dollars)

	Total expenditure on rental of premises from all sources of funds	*Support account share*
1992-1993	30 165.4	2 084.3
1994-1995	30 414.3	2 231.9
1996-1997	30 600.0	2 588.9

V. Action to be taken by the General Assembly at its fifty-second session

13. The action to be taken by the General Assembly at its fifty-second session is a decision to apply the unencumbered balance of $2,468,400 for the period from 1 July 1996 to 30 June 1997 to the support account requirements for the period from 1 July 1998 to 30 June 1999.

Annex I

Performance report for the period from 1 July 1996 to 30 June 1997 by office/department

(United States dollars)

	(1) Approved appropriation	(2) Expenditure	(3) Variance (1-2)
1. Executive Office of the Secretary-General			
Posts	507 800	498 500	9 300
Overtime	—	4 800	(4 800)
Total, line 1	**507 800**	**503 300**	**4 500**
2. Office of Internal Oversight Services			
Posts	1 122 700	1 090 900	31 800
Total, line 2	**1 122 700**	**1 090 900**	**31 800**
3. Office of Legal Affairs			
Posts	332 000	251 400	80 600
Total, line 3	**332 000**	**251 400**	**80 600**
4. Department of Peacekeeping Operations			
Posts	16 554 700	15 559 600	995 100
General temporary assistance	160 000	34 900	125 100
Consultants	—	27 500	(27 500)
Overtime	140 000	100 300	39 700
Official travel	80 000	83 500	(3 500)
Training	500 000	484 000	16 000
Data-processing equipment	—	48 500	(48 500)
Total, line 4	**17 434 700**	**16 338 300**	**1 096 400**
5. Department of Management			
(a) Financial Management Office			
Posts	473 800	537 000	(63 200)
Subtotal	**473 800**	**537 000**	**(63 200)**
(b) Executive Office			
General temporary assistance	100 000	67 000	33 000
Overtime	70 000	59 700	10 300
Common services	2 065 500	1 663 000	402 500
Subtotal	**2 235 500**	**1 789 700**	**445 800**

	(1) Approved appropriation	(2) Expenditure	(3) Variance (1-2)
(c) Secretariat of the Advisory Committee on Administrative and Budgetary Questions			
Posts	290 100	258 400	31 700
Subtotal	**290 100**	**258 400**	**31 700**
(d) Peacekeeping Financing Division			
Posts	2 830 100	2 265 000	565 100
Official travel	40 000	9 500	30 500
Subtotal	**2 870 100**	**2 274 500**	**595 600**
(e) Accounts Division			
Posts	1 330 900	1 329 900	1 000
Subtotal	**1 330 900**	**1 329 900**	**1 000**
(f) Office of Human Resources Management			
Posts	984 200	882 600	101 600
Subtotal	**984 200**	**882 600**	**101 600**
Total, line 5	**8 184 600**	**7 072 100**	**1 112 500**
6. Office of Conference and Support Services			
Posts	2 952 600	2 810 000	142 600
Total, line 6	**2 952 600**	**2 810 000**	**142 600**
Total, lines 1-6	**30 534 400**	**28 066 000**	**2 468 400**

Annex II

Performance report for the period from 1 July 1996 to 30 June 1997: supplementary information

	Variance (United States dollars)

1. Office of Legal Affairs

Posts 80 600

1. One P-3 post was vacant for three months, resulting in lower salaries and common staff costs than budgeted.

2. Department of Peacekeeping Operations

(a) Posts 995 100

2. Owing to an average vacancy rate of 6 per cent experienced by the Department during the period (see annex III), there should have been an unutilized balance of $1,119,100 under salaries and common staff costs. However, as a result of the misrecording of general temporary assistance expenditures amounting to $124,000 under this heading (see para. 3 below), a resulting unutilized balance of $995,100 is reported.

(b) General temporary assistance 125 100

3. Provision of $160,000 for general temporary assistance had been made to cover periods of peak workload and for temporary replacement of staff on maternity leave or sick leave. However, only $34,900 in expenditures were recorded, resulting in an unutilized balance of $125,100. The actual unutilized balance should have been $1,100. However, $124,000 in general temporary assistance expenditures were misrecorded elsewhere (see para. 2 above).

(c) Consultants ..... (27 500)

4. No provision had been made under this heading. However, an unbudgeted expense of $27,500 was incurred in connection with hiring a consultant for six months to develop guidelines for the recruitment, selection and training of civilian police officers prior to their deployment to peacekeeping missions.

(d) Overtime 39 700

5. Provision was made in the amount of $160,000 to cover overtime for periods of peak workload. Intensive efforts by all divisions within the Department to keep overtime to a minimum resulted in actual expenditure of $120,300 and an unutilized balance of $39,700.

(e) Training 16 000

6. All training programmes planned and budgeted during the period were carried out, as follows: a peacekeeping "train-the-trainers" seminar ($56,400), a peacekeeping training assistance seminar ($136,500), maintenance of the United Nations training assistance teams ($51,100), the first United Nations training course on material management for logistic personnel ($40,800), as well as printing and translation of peacekeeping training publications ($199,200). An unutilized balance of $16,000 is reported under this heading.

(f) *Data-processing equipment* ..... (48 500)

7. No provision was made under this heading. However, following the implementation of the finance module of IMIS Release 3 in April 1996, it was necessary urgently to procure 17 new desktop computers, 1 server, 12 monitors and 1 network printer, as well as to upgrade a number of computers, at a cost of $48,500, to enable the Financial Management Support Service to have necessary hardware with adequate capacity and capability to use IMIS Release 3 effectively.

3. Department of Management

Financial Management Office

Posts ..... (63 200)

8. All posts were fully encumbered during the period. The actual levels and steps of incumbents were higher than the standard costs used, resulting in additional requirements of $63,200.

Executive Office

(a) *General temporary assistance* 33 000

9. Provision was made to cover periods of peak workload and for maternity leave and extended sick leave for staff of the Department. Actual requirements were lower than budgeted, resulting in an unutilized balance of $33,000.

(b) *Common services* 402 500

10. Provision amounting to $2,065,500 for common services, covering rental of premises, rental of office equipment and office supplies, based on standard costs for all support account posts was centrally allocated under the Executive Office of the Department of Management. The requirements for the period were lower than estimated ($1,663,000), resulting in an unutilized balance of $402,500.

Office of Programme Planning, Budget and Accounts

Peacekeeping Financing Division

(a) *Posts* 565 100

11. The unutilized balance is attributable to delays in recruitment of staff to fill vacant posts as well as delayed replacement of staff on mission assignment.

(b) *Official travel* 30 500

12. Provision was made in the amount of $40,000 to enable Finance Officers from the Peacekeeping Financing Division to visit missions for which they are responsible in order to gain first-hand experience and understanding of their actual operating conditions and requirements. However, owing to exigencies of work, only one trip was actually undertaken, resulting in an unutilized balance of $30,500.

Office of Human Resources Management

Posts 101 600

13. The average vacancy rate for the posts during the period was 12 per cent, resulting in unutilized resources of $101,600.

Office of Conference and Support Services

Posts 142 600

14. The authorized staffing establishment for the Office was 36 posts, comprising 33 posts (1 P-5, 8 P-4, 9 P-3 and 13 General Service) for the Procurement Division, 1 post (P-4) for the Office of the Security Coordinator, 1 post (P-2) for the Information Technology Services Division and 1 post (General Service (Other level)) for the Mail Operations Unit of the Buildings Management Service. This total number (34) reflected the redeployment of two posts from the Procurement Division to the Accounts Division following the transfer of the invoice processing function. The average vacancy rate for these posts during the period was 9 per cent, resulting in an unencumbered balance of $142,600.

Annex III

Performance report for the period from 1 July 1996 to 30 June 1997: authorized posts and vacancy situation

Executive Office of the Secretary-General

		Vacancies											
		1996						1997					
	Authorized level	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Professional category and above													
USG	1	—	—	—	—	—	—	—	—	—	—	—	—
D-2	1	—	—	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—	—	—	—
P-5	1	—	—	—	—	—	—	—	—	—	—	—	—
P-4	—	—	—	—	—	—	—	—	—	—	—	—	—
P-3	—	—	—	—	—	—	—	—	—	—	—	—	—
P-2/P-1	—	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**3**	—	—	—	—	—	—	—	—	—	—	—	—
General Service													
Principal level	—	—	—	—	—	—	—	—	—	—	—	—	—
Other level	1	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**1**	—	—	—	—	—	—	—	—	—	—	—	—
Total	**4**	—	—	—	—	—	—	—	—	—	—	—	—

Office of Internal Oversight Services

		Vacancies											
		1996						1997					
	Authorized level	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Professional category and above													
D-2	—	—	—	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—	—	—	—
P-5	1	—	—	—	1	—	—	—	—	—	—	—	—
P-4	6	—	—	—	—	—	—	—	—	—	—	—	—
P-3	3	1	—	—	—	—	—	—	—	—	—	—	—
P-2/P-1	—	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**10**	**1**	—	—	**1**	—	—	—	—	—	—	—	—

		Vacancies											
		1996						1997					
	Authorized level	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
General Service													
Principal level	—	—	—	—	—	—	—	—	—	—	—	—	—
Other level	1	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**1**	—	—	—	—	—	—	—	—	—	—	—	—
Total	**11**	**1**	—	—	**1**	—	—	—	—	—	—	—	—

Office of Legal Affairs

		Vacancies											
		1996						1997					
	Authorized level	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Professional category and above													
D-2	—	—	—	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—	—	—	—
P-5	1	—	—	—	—	—	—	—	—	—	—	—	—
P-4	1	—	—	—	—	—	—	—	—	—	—	—	—
P-3	1	—	—	—	—	—	—	—	—	—	1	1	1
P-2/P-1	—	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**3**	—	—	—	—	—	—	—	—	—	**1**	**1**	**1**
General Service													
Principal level	—	—	—	—	—	—	—	—	—	—	—	—	—
Other level	—	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	**3**	—	—	—	—	—	—	—	—	—	**1**	**1**	**1**

Department of Peacekeeping Operations

		Vacancies											
		1996						1997					
	Authorized level	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Professional category and above													
D-2	—	—	—	—	—	—	—	—	—	—	—	—	—
D-1	7	1	2	1	1	1	1	1	—	—	—	—	—
P-5	17	1	—	1	1	1	1	2	2	2	2	1	2
P-4	39	2	—	—	—	—	—	1	—	1	2	5	8
P-3	27	5	5	5	5	4	3	4	3	4	5	5	8
P-2/P-1	3	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**93**	**9**	**7**	**7**	**7**	**6**	**5**	**8**	**5**	**7**	**9**	**11**	**18**
General Service													
Principal level	7	—	1	1	1	1	1	1	1	—	—	—	—
Other level	122	2	3	4	3	3	3	4	5	6	4	6	6
Subtotal	**129**	**2**	**4**	**5**	**4**	**4**	**4**	**5**	**6**	**6**	**4**	**6**	**6**
Total	**222**	**11**	**11**	**12**	**11**	**10**	**9**	**13**	**11**	**13**	**13**	**17**	**24**

Department of Management

Financial Management Office

		Vacancies											
		1996						1997					
	Authorized level	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Professional category and above													
D-2	—	—	—	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—	—	—	—
P-5	—	—	—	—	—	—	—	—	—	—	—	—	—
P-4	2	—	—	—	—	—	—	—	—	—	—	—	—
P-3	1	—	—	—	—	—	—	—	—	—	—	—	—
P-2/P-1	—	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**3**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
General Service													
Principal level	—	—	—	—	—	—	—	—	—	—	—	—	—
Other level	3	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**3**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Total	**6**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**

Secretariat of the Advisory Committee on Administrative and Budgetary Questions

		Vacancies											
		1996						1997					
	Authorized level	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Professional category and above													
D-2	—	—	—	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—	—	—	—
P-5	1	—	—	—	—	—	—	—	—	—	—	—	—
P-4	1	1	—	—	—	—	—	—	—	—	—	—	—
P-3	—	—	—	—	—	—	—	—	—	—	—	—	—
P-2/P-1	—	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**2**	**1**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
General Service													
Principal level	—	—	—	—	—	—	—	—	—	—	—	—	—
Other level	1	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**1**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Total	**3**	**1**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**

Office of Programme Planning, Budget and Accounts

Peacekeeping Financing Division

		Vacancies											
		1996						1997					
	Authorized level	July	Aug.	Sept.	Oct.	Nov	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Professional category and above													
D-2	1	—	—	—	—	—	—	—	—	—	—	—	—
D-1	1	—	—	—	—	—	—	—	—	—	—	—	—
P-5	3	—	—	—	—	—	—	—	—	—	—	—	—
P-4	9	4	4	4	3	3	3	1	1	1	1	1	1
P-3	5	1	—	—	—	—	—	1	1	1	1	1	1
P-2/P-1	—	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**19**	**5**	**4**	**4**	**3**	**3**	**3**	**2**	**2**	**2**	**2**	**2**	**2**

		Vacancies											
		1996						1997					
	Authorized level	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
General Service													
Principal level	1	—	—	—	—	—	—	—	—	—	—	—	—
Other level	12	1	1	1	—	—	—	—	—	—	—	—	—
Subtotal	**13**	**1**	**1**	**1**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Total	**32**	**6**	**5**	**5**	**3**	**3**	**3**	**2**	**2**	**2**	**2**	**2**	**2**

Accounts Division

		Vacancies											
		1996						1997					
	Authorized level	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Professional category and above													
D-2	—	—	—	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—	—	—	—
P-5	1	—	—	—	—	—	—	—	—	—	—	—	—
P-4	3	—	—	—	—	—	—	—	—	—	—	—	1
P-3	5	—	—	—	—	—	—	—	—	—	—	—	—
P-2/P-1	1	—	—	—	—	—	—	1	1	1	1	1	1
Subtotal	**10**	**—**	**—**	**—**	**—**	**—**	**—**	**1**	**1**	**1**	**1**	**1**	**2**
General Service													
Principal level	—	—	—	—	—	—	—	—	—	—	—	—	—
Other level	8	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**8**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Total	**18**	**—**	**—**	**—**	**—**	**—**	**—**	**1**	**1**	**1**	**1**	**1**	**2**

Office of Human Resources Management

	Authorized level	Vacancies											
		1996						1997					
		July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Professional category and above													
D-2	—	—	—	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—	—	—	—
P-5	1	—	—	—	—	—	—	—	—	—	—	—	—
P-4	4	1	1	1	1	—	—	1	—	1	—	1	1
P-3	1	—	1	1	1	—	—	—	—	—	—	—	—
P-2/P-1	—	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**6**	**1**	**2**	**2**	**2**	**—**	**—**	**1**	**—**	**1**	**—**	**1**	**1**
General Service													
Principal level	—	—	—	—	—	—	—	—	—	—	—	—	—
Other level	6	1	1	3	—	—	—	—	—	—	—	—	1
Subtotal	**6**	**1**	**1**	**3**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**1**
Total	**12**	**2**	**3**	**5**	**2**	**—**	**—**	**1**	**—**	**1**	**—**	**1**	**2**

Office of Conference and Support Services

	Authorized level	Vacancies											
		1996						1997					
		July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Professional category and above													
D-2	—	—	—	—	—	—	—	—	—	—	—	—	—
D-1	—	—	—	—	—	—	—	—	—	—	—	—	—
P-5	1	1	—	—	—	—	—	—	—	—	—	—	—
P-4	9	1	1	1	1	1	1	1	2	1	1	1	1
P-3	9	1	1	1	2	1	1	1	1	2	2	2	2
P-2/P-1	1	—	—	—	—	—	—	—	—	—	—	—	—
Subtotal	**20**	**3**	**2**	**2**	**3**	**2**	**2**	**2**	**3**	**3**	**3**	**3**	**3**
General Service													
Principal level	—	—	—	—	—	—	—	—	—	—	—	—	—
Other level	14	2	1	—	—	1	—	1	—	—	—	—	1
Subtotal	**14**	**2**	**1**	**—**	**—**	**1**	**—**	**1**	**—**	**—**	**—**	**—**	**1**
Total	**34**	**5**	**3**	**2**	**3**	**3**	**2**	**3**	**3**	**3**	**3**	**3**	**4**